

# Dress Code Policy

*DH Local, "Dress and Grooming: An employee's dress and grooming shall be clean, neat, in a manner appropriate for his/her assignment, and in accordance with any additional standards established by his/her supervisor and approved by the Superintendent. (Added Tuesday, July 09, 2013)*

	<b>Acceptable</b>	<b>Non-Acceptable</b>
<b>Everyone</b>	<ul style="list-style-type: none"> <li>• Dress professionally and take pride in your appearance. (Clothes should be clean, ironed, pressed, or unwrinkled).</li> <li>• Full length slacks/pants – ex. Khaki, wash and wear, casual, or dress slacks.</li> <li>• Collared shirt – ex. Polo, golf style, or dress shirt</li> <li>• Sport coat or sweater</li> <li>• Button front shirt or blouse</li> <li>• Turtleneck</li> <li>• Appropriate undergarments</li> <li>• Hair and facial hair will be clean and well groomed</li> </ul>	<ul style="list-style-type: none"> <li>• Torn, ripped, bleached, faded clothing</li> <li>• No denim jeans of any color</li> <li>• T-shirts</li> <li>• Overalls</li> <li>• Shorts</li> <li>• Wind pants/warm-ups</li> <li>• Cargo/Carpenter pants</li> <li>• Camouflage</li> <li>• Velcro and flip-flop/beach style sandals</li> <li>• Athletic shoes</li> <li>• Visible tattoos</li> <li>• Any visible body piercing – ex. Nose ring, eyebrow ring, tongue ring</li> </ul>
<b>Men</b>	<ul style="list-style-type: none"> <li>• Tie preferred and encouraged</li> <li>• Collared shirt, banded collar shirt, dress shirt, designed to be tucked in the pants</li> <li>• Belt with slacks if loops are visible</li> <li>• Socks worn with all footwear</li> </ul>	<ul style="list-style-type: none"> <li>• Sleeveless V-neck sweater without shirt exposed</li> <li>• Sweatshirt</li> </ul>
<b>Women</b>	<ul style="list-style-type: none"> <li>• Dress or skirt – falling at or just above the knee or longer</li> <li>• Pants/slacks</li> <li>• Pantsuits</li> <li>• Blouses, sweaters, knit tops, round neck shirts</li> <li>• Capri pants calf length and loose fitting</li> <li>• Shoes – dress shoes, pumps, suede, loafer-style, and boots; Open toe slide style dress sandal with a heel is acceptable.</li> </ul>	<ul style="list-style-type: none"> <li>• Leggings/stirrup pants</li> <li>• Low cut, tight, revealing clothing</li> <li>• Dress/skirts more than three inches above the knee</li> <li>• See-through blouses, spaghetti-strap dress/tops. Backless apparel, exposed midriff, low necklines</li> </ul>

- The campus principal and/or supervisor will be solely responsible for initially interpreting and enforcing the professional dress requirements.
- Physical Education teachers and athletic coaches will be permitted wear shirts, shorts, pants and athletic shoes approved by the Principal and Athletic Director. Approved wind suits/cover-ups are to be worn outside of athletic areas. Classroom teaching assignments require adherence to the professional dress code.
- The principal may approve variations in the professional dress code for special situations such as field day, spirit day, special theme days, etc. This should match the discretionary days established within the student dress code.
- The principal may approve a variation to the shoe requirements found in the professional dress code based on medical documentation. A white or black leather walking/tennis/athletic shoe is preferred in this case.
- No blue jean type denim is acceptable. Dress denim that meets all other aspects of the professional dress expectation is appropriate. No denim jeans are appropriate.
- Exceptions for self-contained and early childhood/days care setting will be recommended by the building principal to the superintendent. L. P. Waters personnel have the option to wear scrubs. Appropriate Special Education personnel, at building principal's discretion, may also be given the option to wear scrubs. GISD bus drivers have been given alternate guidelines for appropriate dress while driving the bus.

**(Monday, 8/9/10)**