



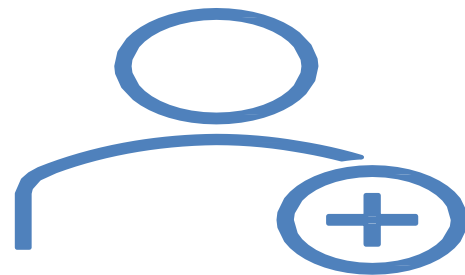
TIA Expansion and Modification

Latisha Miles-Britton, Grant Manager

WHAT IS TIA?



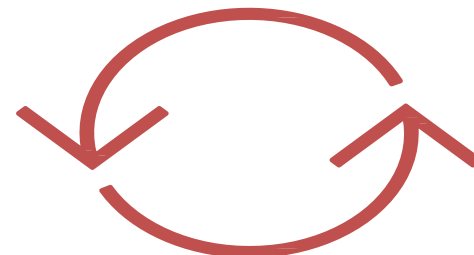
The Teacher Incentive Allotment (TIA), allows districts to identify and designate high performing teachers based on student growth and classroom observation. This is an opportunity to recruit, retain, and reward outstanding teachers. Greenville ISD has an approved Local Designation (application) for Cohort F.



Recruit



Reward



Retain

CURRENT ELIGIBLE TEACHERS



GISD's Local Designation System for Cohort F includes:

- Circle: Reading (Pre-K)
- NWEA Map: Reading (K-3)
- STAAR: Reading, Math, Science, and Social Studies
- EOC: Algebra I, Biology, English I, English II, and U.S. History
- CTE Exams that lead to a certification

(Only those who teach CTE courses that were listed on the April 2023 application)

The goal is to have all GISD teachers eligible to earn a designation.

COMMUNICATION FROM TEA



Good afternoon, GREENVILLE ISD TIA Leads,

In preparation for fall 2024 data submission, our team is sharing GREENVILLE ISD's most recently accepted System Application. While processing your accepted application, the TIA team made the following changes for alignment and course eligibility purposes:

No changes

If you believe an error was made, please email tia@tea.texas.gov.

If you wish to expand or modify your system for the 2024-25 school year, please complete and submit an [Expansions and Modifications Application](#) by April 15, 2024. If the application is accepted, the new system of record will take effect for 2024-25. Fall 2024 data submission and designations must reflect the current, attached system of record.

As always if you have any questions or concerns, please reach out to our inbox at tia@tea.texas.gov.

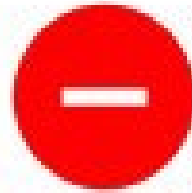
Best,

TIA Team

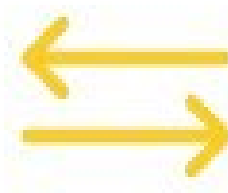
System Changes Which Require an Expansion & Modification Application



Adding new eligible teaching categories



Removing eligible teaching categories and/or student growth measure



Changing observation rubric or assessment used for pre-/post-test



Adding additional campuses



Revising Spending Plan



See pages 55 – 56 in the TIA Guidebook

APPLICATION EFFORTS



- We have had 3 TIA Steering Committee meetings towards this effort made up of central and campus level staff that included input from: central and campus level administrators, counselors, support teachers, specials/elective teachers, CTE teachers, SpEd and GenEd classroom teachers.
- A list of possible teaching positions to be added to the GISD Local Designation System (application) was created.
- The TIA Committee decided GISD has the capacity to manage 2 Student Growth Measures for the GISD teachers. They will either be scored using Pre-Test/Post Test or Portfolios with rubrics, depending on their teaching assignment(s) to measure student growth.
- With the Board of Trustees approval, the Grant Manager will move forward with submitting a Teacher Incentive Allotment Expansion and Modification application on behalf of Greenville ISD to include all GISD 087 teaching positions by the application due date, April 15, 2024.



Questions?